# New Hampshire Police Standards and Training Council



**Annual Report July 1, 2010 - June 30, 2011** 



#### **GOVERNOR AND EXECUTIVE COUNCIL**

Governor John H. Lynch

Honorable Raymond S. Burton, Executive Councilor, District One Honorable Daniel St. Hilaire, Executive Councilor, District Two Honorable Christopher T. Sununu, Executive Councilor, District Three Honorable Raymond J. Wieczorek, Executive Councilor, District Four Honorable David K. Wheeler, Executive Councilor, District Five

#### **POLICE STANDARDS AND TRAINING COUNCIL**

	Member	Original Appointment	Term Expires
	Sheriff Michael L. Prozzo, Jr. Sullivan County Sheriff's Office	December 6, 1996	May 21, 2012
	Sheriff Richard A. Foote Cheshire County Sheriff's Office	March 17, 2009	March 17, 2013
	Chief James B. Sullivan (town) Hampton Police Department	June 21, 2009	March 17, 2013
	Chief Gregory C. Dodge (town) Epping Police Department	May 21, 2004	May 21, 2012
	Chief Anthony Colarusso (city) Dover Police Department	August 17, 2009	September 23, 2011
	Chief Peter Morency (city) Berlin Police Department	March 10, 2005	March 20, 2013
	Assoc Justice Norman Champagne Manchester District Court	May 25, 2000	May 21, 2012
	Assoc Justice Stephen Roberts Dover District Court	September 23, 2003	Resigned 6/28/11 (VACANCY)
	Chancellor Richard Gustafson Community College System of New Ha	impshire	(ex-officio)
	Colonel Robert L. Quinn New Hampshire Division of State Police	e	(ex-officio)
Commissioner William L. Wrenn, Jr. New Hampshire Department of Corrections		(ex-officio)	
	Attorney General Michael Delaney NH Department of Justice		(ex-officio)

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#### **MISSION STATEMENT**

New Hampshire Police Standards and Training is committed to supporting and enhancing a dual mission:

Providing high-quality, innovative, credible and responsive basic, advanced, and specialized training to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional standards in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

Readopted August 25, 2009

#### COUNCIL MEMBERSHIP

The members of the New Hampshire Police Standards and Training Council during Fiscal Year 2011 were Sheriff Michael L. Prozzo, Jr. of the Sullivan County Sheriff's Office, who served as Chairman; Chief Gregory C. Dodge of the Town of Epping Police Department; Chief Peter P. Morency of the City of Berlin Police Department; Chief James B. Sullivan of the Town of Hampton Police Department; Chief Anthony F. Colarusso Jr. if the City of Dover Police Department of the Sheriff Richard A. Foote of the Cheshire County Sheriff's Office; Associate Justice Norman E. Champagne of the Manchester District Court; Associate Justice Stephen H. Roberts of the Dover District Court; Chancellor of the Community College System of New Hampshire Dr. Richard C. Gustafson; Colonel Robert L. Quinn, Director of the New Hampshire State Police; Attorney General Michael Delaney of the Department of Justice; and, Commissioner William L. Wrenn Jr. of the New Hampshire Department of Corrections, who served during the year as Vice-Chairman.

By law, the members of the Council, appointed by the Governor, must include two town police chiefs, two city police chiefs, two high sheriffs, two justices of the District or Superior Court System, the Chancellor of the Community College System of New Hampshire, the Attorney General, the Commissioner of Corrections, and the Director of State Police. Terms are two years in length. The Chairman is designated by the Governor, and the members elect the Vice-Chairman.

#### NH POLICE STANDARDS AND TRAINING COUNCIL

#### **ANNUAL REPORT**

Fiscal Year July 1, 2010 - June 30, 2011



#### **ORGANIZATION AND FUNCTIONS**

The Police Standards and Training Council was established by the New Hampshire Legislature in 1971. Policies are set by the 12-member Police Standards and Training Council. The director is appointed by the members of the New Hampshire Police Standards and Training Council.

Administrative operations are under the control of the Director of Police Standards and Training and the agency is administratively attached to the Community College System of New Hampshire. The current director, Donald L. Vittum of Rochester, was appointed to a term of four years on February 1, 2007. At their meeting on June 22, 2010, the Council voted to reappoint Director Vittum to another four-year term beginning February 1, 2011.

The Council is charged with establishing minimum hiring and educational standards for police, state corrections, and probation-parole officers and the certification of persons qualified to serve in those positions. Police Standards and Training's mission also includes providing mandatory basic training to new police, state corrections and probation-parole officers and providing in-service training to police, state corrections and probation-parole officers.

In addition, the Police Standards and Training Council approves the curriculum and physical fitness standards for County Corrections Officers who are enrolled in the Group II (law enforcement) retirement system.

The Council currently certifies 4,031 police officers, both full and part time, who are employed by State, County and local units of government, plus 947 sworn and civilian employees of the New Hampshire Department of Corrections.

Our headquarters are located adjacent to the grounds of NHTI - Concord's Community College, at 17 Institute Drive in Concord, in a law enforcement training facility that opened on October 25, 1983. An additional lecture hall, two more classrooms, and several additional offices were opened on July 1, 1989. Another 33,280 square feet (on two floors) Tactical Training Center and a 7,600 square feet (on two floors) dormitory addition were completed in 1993, giving us a total of 77,000 square feet on 4.5 acres of land and overnight accommodations for more than 100 persons.

In honor of the first Director of Police Standards and Training, on May 2, 2007, the Governor and Executive Council changed the name of our building and grounds to the Arthur D. Kehas Law Enforcement Training Facility and Campus. On June 14, 2010, a ceremony was held to dedicate a plaque donated by the Kehas family to commemorate the naming of the campus in honor of Arthur Kehas.

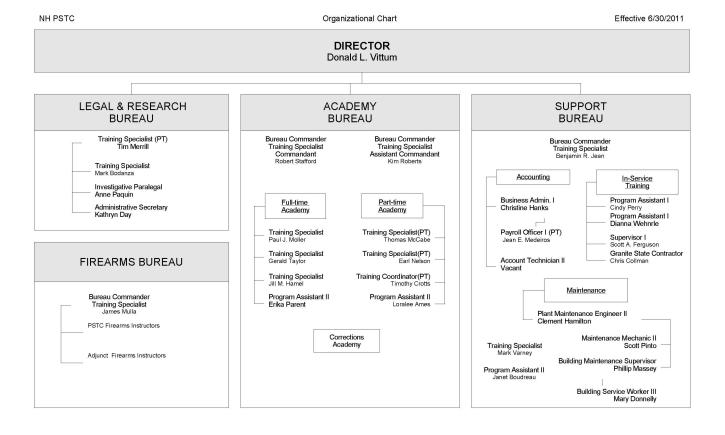
The Council is funded by the Penalty Assessment Fund established under RSA 188-F:31. Each jurisdiction is required to levy a surcharge of \$2 or 24% on each fine imposed for all offenses except municipal parking violations. 54.17% of that collection is deposited into the Police Standards and Training Council Training Fund, a special, non-lapsing fund to support police training. 16.67% is collected to support victim assistance programs in the state. Another 16.67% goes to the court system, and the remaining 12.49% goes to the General Fund. In addition, \$5 from each prisoner supervision fee collected by the NH Department of Corrections for the supervision of probationers and parolees is deposited into the Police Standards and Training Council Training Fund for training police and corrections officers. The Council receives no General Fund support and funds its total operation from the Training Fund.

The Council was a non-affiliated state agency reporting directly to the Governor until July 1, 1985. With the passage of Chapter 152, Laws of 1985, it became attached to the Department of Postsecondary Technical Education, subsequently called the NH Department of Regional Community-Technical Colleges, and known since 1998 as the NH Community Technical College System. Laws of 1985, 152:4, provide that Police Standards and Training shall be a separate PAU within the System, administratively attached and separately financed. The Council also retains its rule-making authority independent from the System. By a law enacted by the 1998 Legislature, the Police Standards and Training Council, like the rest of the college system, gained flexibility in making purchases and in fiscal transfers through the System's Board of Trustees. Chapter 361, Laws of 2007, changed the governance structure of the system again and renamed the system the New Hampshire Community College System. Beginning in SFY 2008, PSTC transfers are approved through the Joint Legislative Fiscal Committee.

#### **PSTC PERSONNEL**

The current authorized staffing level at PSTC is reflected below, and the section on expenditures and revenue follows.

	6/30/08	6/30/09	6/30/10	6/30/11
Unclassified	1	1	1	1
Classified	25	24	23	23
Part-Time	2	2	7	5
	28	27	31	28



#### **FISCAL YEAR 2011** PHYSICAL PLANT AND PROPERTY APPRAISAL

	June 30, 2009	June 30, 2010	June 30, 2011
Equipment	\$2,056,255.38	\$2,098,858.80	\$1,982,981.58
Physical Plant	\$6,551,696.00	\$6,551,696.00	\$7,419,796.00
Farm	\$0.00	\$0.00	\$0.00
Highway	\$0.00	\$0.00	\$0.00
	\$8,607,951.38	\$8,650,554.80	\$9,402,777.58

	June 30, 2009	June 30, 2010	June 30, 2011
Tax Collection	\$0.00	\$0.00	\$0.00
Federal Funds (grants)	\$0.00	\$0.00	\$0.00
All Other Sources	\$0.00	\$0.00	\$0.00
State Appropriation	\$0.00	\$0.00	\$0.00
Penalty Assessment	*956,660.36	**1,095,577.72	\$303,228.55
Other	\$0.00	\$0.00	\$0.00
	\$956,660.36	\$1,095,577.72	\$303,228.55

<sup>\*</sup> Penalty Assessment reduced by \$2,000,000 pursuant to HB 30-FN-A-L \*\* Penalty Assessment reduced by \$800,000 pursuant to HB 1-FN-A

	June 30, 2009	June 30, 2010	June 30, 2011
Specialized Training Grants	\$54,801.37	\$29,515.68	\$38,959.70
	\$54,801.37	\$29,515.68	\$38,959.70

	June 30, 2009	June 30, 2010	June 30, 2011
NH Technical Institute	\$61,557.41	\$80,713.46	\$26,552.00
Attorney General	\$63,966.00	\$75,255.00	\$75,884.00
Health & Human Services	\$770.00	\$770.00	\$770.00
Div. of Information Systems	\$10,640.31	\$49,912.74	\$13,597.16
	\$136,933.72	\$206,651.20	\$116,803.16

#### **EXPENDITURES**

#### **PENALTY ASSESSMENT FUND**

ADMINISTRATION AND SUPPORT	June 30, 2009	June 30, 2010	June 30, 2011
Permanent Personnel	\$423,195.20	\$424,670.26	\$395,787.70
Director	\$85,073.01	\$90,605.84	\$90,605.84
Temporary Personnel	\$0.00	\$6,706.76	\$6,124.68
Current Expense	\$60,371.82	\$49,330.12	\$65,600.05
Lease Rent - Other Than State	\$645.68	\$342.68	\$747.61
Heat, Water & Electricity	\$93,741.00	\$87,119.41	\$91,000.18
Maint Other Than Bldg & Grounds	\$20,441.56	\$18,142.26	\$19,207.36
Organizational Dues	\$50.00	\$400.00	\$400.00
Office of Information Technology	\$10,640.31	\$49,912.74	\$13,597.16
Equipment	\$56,721.47	\$55,225.67	\$44,915.38
Indirect Costs	\$27,071.00	\$43,783.00	\$49,008.00
Transfer to Other State Agencies	\$125,063.41	\$156,738.46	\$172,555.00
Other Personnel Services	\$1,630.44	\$2,121.37	\$3,169.60
Benefits	\$237,939.00	\$257,981.60	\$262,805.65
Additional Fringe Benefits	\$42,026.71	\$45,786.00	\$30,232.50
In-State Travel	\$12,016.32	\$10,343.72	\$9,145.36
Out-of-State Travel	\$6,190.15	\$6,293.72	\$6,545.13
Debt Service	\$245,270.94	\$229,352.09	\$238,957.00
Contract Maint Bldg. & Grounds	\$19,333.70	\$6,205.44	\$1,041.60
Subtotal Administration & Support	\$1,467,421.72	\$1,541,061.14	\$1,501,445.80

TRAINING	June 30, 2009	June 30, 2010	June 30, 2011
Permanent Personnel	\$704,449.41	\$626,889.52	\$635,502.36
Temporary Personnel	\$91,603.23	\$148,351.38	\$127,978.13
Current Expense	\$83,922.64	\$62,437.12	\$67,074.62
Rents & Leases Other Than State	\$117.06	\$1.64	\$75.00
Organizational Dues	\$0.00	\$0.00	\$0.00
Maint. Other Than Bldg & Grounds	\$3,175.32	\$2,558.24	\$3,534.13
Equipment	\$487.14	\$497.69	\$0.00
Transfer to Other State Agencies	\$1,230.00	\$0.00	\$0.00
Consultants	\$369,289.11	\$256,282.17	\$225,108.06
Other Personnel Services	\$17,855.89.	\$18,426.12	\$9,461.01
Benefits	\$315,755.92	\$305,751.54	\$322,987.60
Additional Fringe Benefits	\$70,295.77	\$74,508.00	\$70,700.43
In-State Travel	\$898.12	\$1,848.65	\$1,148.15
Food Service	\$147,682.02	\$142,983.19	159,126.66
Specialized Training Grants	\$54,801.37	*\$29,515.68	\$49,859.70
Sub-Total Training	\$1,861,563.00	\$1,670,050.94	\$1,672.555.85

<sup>\*</sup>Training Grant funds encumbered in FY 09 (\$2,000) included

WORKERS COMPENSATION	June 30, 2009	June 30, 2010	June 30, 2011
Workers Comp	\$7,265.64	\$18,203.85	\$2,080.72
Sub-Total Workers Compensation	\$7,265.64	\$18,203.85	\$2,080.72

UNEMPLOYMENT	June 30, 2009	June 30, 2010	June 30, 2011
Unemployment Expense	\$1,476.04	\$10,387.44	\$2,989.00
Sub-Total Unemployment	\$1,476.04	\$10,387.44	\$2,989.00

CORRECTIONS	June 30, 2009	June 30, 2010	June 30, 2011
Permanent Personnel	\$108,120.10	\$112,905.66	\$111,388.38
Current Expense	\$12,208.55	\$3,271.35	\$2,750.95
Rents & Leases Other Than State	\$0.00	\$0.00	\$75.00
Organizational Dues	\$35.00	\$0.00	\$0.00
Consultants	\$0.00	\$0.00	\$0.00
Other Personnel Services	\$1,552.33	\$26.74	\$238.62
Benefits	\$37,273.37	\$42,270.75	\$41,801.54
Additional Fringe Benefits	\$10,739.29	\$13,558.80	\$8,877.20
In-State Travel	\$0.00	\$0.00	\$0.00
Food Service	\$12,801.86	\$5,775.58	\$2,385.97
Sub-Total Corrections	\$182,730.50	\$177,808.88	\$167,517.66
Subtotal Administration & Support	\$1,467,421.72	\$1,541,061.14	\$1,501,445.80
Subtotal Training	\$1,861,563.00	\$1,670,050.94	\$1,672,555.85
Subtotal Workers Compensation	\$7,265.64	\$18,203.85	\$2,080.72
Subtotal Unemployment	\$1,476.04	\$10,387.44	\$2,989.00
TOTAL EXPENDITURES	<u>\$3,520,456.90</u>	\$3,417,512.25	<u>\$3,346,589.03</u>

# COMPARISON OF PENALTY ASSESSMENT MONTHLY RECEIPTS

	FY07	FY08	FY09	FY10	FY11
July	\$253,162	\$291,451	\$272,544	\$260,690	\$182,212
August	\$276,260	\$250,676	\$213,401	\$238,245	\$282,300
September	\$317,127	\$288,837	\$255,952	\$251,440	\$254,809
October	\$297,600	\$277,293	\$285,683	\$211,235	\$220,129
November	\$227,262	\$258,337	\$205,200	\$268,776	\$211,071
December	\$258,673	\$212,391	\$214,855	\$261,703	\$235,143
January	\$292,351	\$268,653	\$222,102	\$202,093	\$222,692
February	\$234,583	\$259,244	\$241,948	\$246,133	\$237,190
March	\$301,661	\$239,874	\$228,278	\$272,393	\$258,505
April	\$247,742	\$267,364	\$284,661	\$220,778	\$224,279
May	\$278,584	\$222,034	\$217,392	\$172,423	\$230,342
June	\$336,435	\$366,939	\$426,472	\$448,293	\$330,967
TOTAL	\$3,321,440	\$3,203,093	\$3,068,488	\$3,054,204	\$2,889,639
IOIAL	(-1.7%)	(-3.7%)	(-4.4%)	(4654%)	(-5.38%)

Fund balance June 30, 2007	\$3,576,243.63
Fund balance June 30, 2008	\$3,445,630.22
Fund balance June 30, 2009	\$956,660.36*
Fund balance June 30, 2010	\$1,095,577.72**
Fund balance June 30, 2011	\$303.228.55

<sup>\*</sup>PSTC Training Fund reduced by \$2,000,000 pursuant to HB 30-FN-A-L \*\*PSTC Training Fund reduced by \$800,000 pursuant to HB 1-FN-A

#### **PENALTY ASSESSMENT**

#### **HISTORICAL & PROJECTED REVENUES**

	PROJECTED	ACTUAL
FY90	\$1,947,452	\$1,940,322 (+6.9%)
FY91	\$2,231,311	*\$2,429,489 (+25.2%)
FY92	\$2,231,311	\$2,234,591 (-8%)
FY93	\$2,253,624	\$2,175,692 (-2.6%)
FY94	\$2,300,000	**\$2,207,604 (+1.5%)
FY95	**\$2,250,000	\$2,308,246 (+4.6%)
FY96	\$2,385,000	\$2,250,627 (-2.6%)
FY97	\$2,300,000	\$2,393,457 (+6.0%)
FY98	\$2,300,000	\$2,430,420 (+1.5%)
FY99	\$2,450,000	\$2,621,373 (+7.3%)
FY00	\$2,400,000	\$2,716,471 (+3.5%)
FY01	\$2,630,000	\$2,834,617 (+4.2%)
FY02	\$2,700,000	\$2,822,344 (43%)
FY03	\$2,800,000	\$2,687,824 (-5.0%)
FY04	\$2,800,000	\$3,098,106 (+13.2%)
FY05	\$3,000,000	\$3,195,428 (+3.05%)
FY06	\$3,000,000	\$3,379,555 (+5.45%)
FY07	\$3,300,000	\$3,321,440 (-1.71%)
FY08	\$3,300,000	\$3,203,093 (-3.7%)
FY09	\$3,300,000	\$3,068,487 (-4.4%)
FY10	\$3,300,000	\$3,054,204 (4654%)
FY11	\$3,025,000	\$2,889,639 (-5.38%)
FY12	***\$3,550,000	

With increase in PA rate from 10% to 15%

<sup>\*\*</sup> With the addition of prisoner supervision fees \*\*\* With increase of PSTC PA percentage to 66.66% in FY12

## PENALTY ASSESSMENT MONTHLY ACTIVITIES

#### **REVENUE FOR FISCAL YEAR 11**

MONTH	BEGINNING BALANCE	REVENUE	TRANS/EXP.	NEW BALANCE
JULY	\$1,095,577.72	\$182,211.72		\$1,277,789.44
Y\E ADJ REVERSAL	\$1,277,789.44		-\$135,054.88	\$1,142,734.56
AUGUST	\$1,142,734.56	\$282,300.39		\$1,425,034.95
SEPTEMBER	\$1,425,034.95	\$254,808.67		\$1,679,843.62
QT1 TRANS	\$1,679,843.62		-\$740,225.77	\$939,617.85
OCTOBER	\$939,617.85	\$220,129.43		\$1,159,747.28
NOVEMBER	\$1,159,747.28	\$211,071.07		\$1,370,818.35
DECEMBER	\$1,370,818.35	\$235,142.57		\$1,605,960.92
QT2 TRANS	\$1,605,960.92		-\$825,254.57	\$780,706.35
JANUARY	\$780,706.35	\$222,691.98		\$1,003,398.33
FEBRUARY	\$1,003,398.33	\$237,189.50		\$1,240,587.83
MARCH	\$1,240,587.83	\$258,505.09		\$1,499,092.92
QT3 TRANS	\$1,499,092.92		-\$930,938.59	\$568,154.33
APRIL	\$568,154.33	\$224,279.20		\$792,433.53
MAY	\$792,433.53	\$230,341.82		\$1,022,775.35
JUNE	\$1,022,775.35	\$261,397.15		\$1,284,172.50
LBA AUDIT	\$1,284,172.50		-\$57,694.00	\$1,226,478.50
Y\E ADJ	\$1,226,478.50	\$69,570.34		\$1,296,048.84
ENCUMBRANCE FORWARD	\$1,296,048.84		-\$200,344.19	\$1,095,704.65
4 <sup>TH</sup> QTR. TRANS	\$1,095,704.65		-\$792,476.10	\$303,228.55
Beg Bal	\$1,095,577.72	<u>\$2,889,638.93</u>	<u>\$3,681,988.10</u>	<u>\$303,228.55</u>

#### MAJOR ACCOMPLISHMENTS FOR FY 11

During FY11, NH Police Standards and Training Council continued to monitor the success of our training programs and made updates to materials and tactics as necessary to insure that the training provided is current and effective. To accomplish that task, we continued to outreach with the law enforcement community by attending local and regional meetings, trainings and association and group meetings, along with a focused strategic planning session. The feedback received during those interactions help us to shape training and assistance that meets the current needs of law enforcement, which in turn allows us to provide a product that better protects our citizens.

We also made needed improvements to our facility. First, we installed emergency generators for the facility that will allow us to continue operations even during extended power failures. This will insure that our officer training programs are not interrupted or negatively impacted when events occur that disrupt normal power distribution. Second, we made renovation of our indoor firing range which is critical to the firearms training provided to all of our police and corrections officers during certification. The system enhancements and repairs made allow us to provide more varied and situational training scenarios in a closely monitored and controlled environment. Lastly, we made repairs to our driver training pad and one of our skid car platform systems which will allow us to continue to provide high quality, realistic defensive driver training to the officers we train.

#### **COMPLIANCE MONITORING**

Another function of our agency is that of compliance monitoring to insure that agency administrative rules are being followed. That activity is characterized by the following:

- Investigations into alleged rules violations or other departmental or individual conduct that could result in suspension or revocation of police or corrections officers' certifications.
- Background investigations conducted on the ability and fitness of persons to serve as Police Standards and Training Council employees, staff members.
- Examination of the documentation submitted by officers from other states requesting certification in New Hampshire based on prior training and experience or by officers re-entering the field.
- Reviews of incidents involving police officers that indicate a need for positive changes in our training programs or entrance standards.
- Monitoring compliance with our various rules, which involves submission of forms and data from state, county, and local law enforcement and/or corrections agencies.

Surrender of police certification carries the same ramifications as revocation of police certification – a minimum two-year period before a petition can be made to the Council to grant eligibility to regain recertification. Decisions of the Council are appealable only to the New Hampshire Supreme Court. The following table details the results of decertification and suspension hearings held in the past fiscal year.

#### **SUSPENSION/DECERTIFICATION ACTIVITY - FY 11**

RANK	OFFENSE	DISPOSITION
Officer	Pol 402.02 (a)(5)	Revoked
Officer	Pol 402.02 (a)(4)(g)	Revoked
Chief	Pol 403.01	No willful violation
Officer	Pol 101.03; 302.01	Suspended 2 years
Chief	Pol 402.02(a)(3) and 402.02(a)(4)(b)	Suspended 90 days, deferred for one year
СО	Pol 402.02(a)(12)	Suspended 1 year
Officer	Pol 402.02(a)(3) 402.02(a)(4)(b)(d)	Revoked
Officer	Pol 404.07(a)	30 day suspension
Officer	Pol 404.07(a)	30 day suspension
СО	Pol 404.07(a)	30 day suspension
СО	Pol 404.07(a)	30 day suspension
СО	Pol 404.07(a)	30 day suspension
Officer	RSA 188-F:27, III-d through III-j Pol 404.06 and 404.07	Suspended until compliant
Officer	RSA 188-F:27, III-d through III-j Pol 404.06 and 404.07	Suspended until compliant
СО	RSA 188-F:27, III-d through III-j Pol 404.06 and 404.07	Suspended until compliant
Officer	RSA 188-F:27, III-d through III-j Pol 404.06 and 404.07	Suspended until compliant
Officer	RSA 188-F:27, III-d through III-j Pol 404.06 and 404.07	Suspended until compliant
Officer	RSA 188-F:27, III-d through III-j Pol 404.06 and 404.07	Suspended until compliant
Officer	RSA 188-F:27, III-d through III-j Pol 404.06 and 404.07	Suspended until compliant
Chief	Violation of Council protocol and Rules Pol 404.06 and Pol 404.07 and RSA 188-F:27, III (d) and (f).	Cert to conduct fitness testing suspended for 2 years; and must take Conducting fitness testing class before conducting tests
СО	Pol 402.02 (a) (e) (4) I.	Suspended 6 months

Revocations/Decertification	
Surrenders	
Suspensions	
Miscellaneous Instructor Cert suspensions	1

The Council provides specialized training grants to law enforcement agencies to partially subsidize the cost of sending officers to needed training programs.

SPECIALIZED TRAINING GRANT FUNDS DISBURSED IN FY 11				
DEPARTMENT	TOTAL			
Amherst Police Department	\$770.00			
Belmont Police Department	\$848.33			
Berlin Police Department	\$993.33			
Campton Police Department	\$936.66			
Center Harbor Police Department	\$1,000.00			
Cheshire County Sheriff's Office	\$763.00			
Concord Police Department	\$1,473.31			
Durham Police Department	\$1,784.33			
Hollis Police Department	\$2,000.00			
Hooksett Police Department	\$1,000.00			
Keene Police Department	\$2,846.33			
Lebanon Police Department	\$2,000.00			
Littleton Police Department	\$994.13			
Merrimack Police Department	\$1,083.33			
Milford Police Department	\$4,000.00			
Moultonborough Police Department	\$1,000.00			
New Hampshire State Police	\$1,000.00			
NH Tactical Officers Associations	\$500.00			
Pembroke Police Department	\$813.33			
Police Standards & Training	\$6,000.00			
Portsmouth Police Department	\$2,000.00			
Sandwich Police Department	\$1,000.00			
Stratham Police Department	\$1,000.00			
Tilton Police Department	\$1,000.00			
Wakefield Police Department	\$770.29			
Windham Police Department	\$1,000.00			
Wolfeboro Police Department	\$383.33			
TOTAL	\$38,959.70			

## **ACADEMY STATISTICS**

## **REQUIRED BASIC TRAINING**

FULL-TIME OFFICERS				
YEAR	WEEKS			
1966	2			
1967	3			
1969	5			
1972	6			
1978	8			
1982	10			
1994	12			
2009	14			

PART-TIME OFFICERS				
YEAR	HOURS			
1979	Not required			
1980	32			
1984	78			
1989	100			
2008	200			

PROBATION/PAROLE OFFICERS			
YEAR	HOURS		
1988 to 1996	208*		

CORRECTIONS OFFICERS				
YEAR	WEEKS			
1988	5			
1989	6			
1996	8			
2008	9			

<sup>\*</sup>As of 1996, PPO training consists of the Corrections Academy, 15 classes of the Police Academy, and 28 Probation/Parole classes taught by Probation/Parole staff.

## **FULL-TIME POLICE OFFICER STATISTICS**

	CY06	CY07	CY08	CY09	CY10
Left Departments	320	277	239	237	267
Turnover Percentage Rate	9.2	7.2	8.2	8.2	7.4
Experience					
Worked in only one department	169	134	132	117	144
Worked in more than one department	151	143	107	120	123
Education					
GED	10	10	13	8	7
High School Diploma	310	267	220	229	249
Some College	38	38	30	24	38
Associate Degree	54	53	29	36	33
Bachelor Degree	77	61	64	66	69
Masters Degree	7	7	6	4	6
Ph. D.	7	1	0	1	1
Reason for Leaving					
Resigned	192	172	129	126	114
Retired	92	80	81	71	118
Medical Resignation/Retired	3	4	1	5	8
Discharged	12	10	9	15	12
Failed Probation	7	4	10	12	5
Resigned in lieu of Dismissal	12	5	8	4	10
Deceased	2	2	1	3	1
Miscellaneous					
Presently with another department	130	96	41	47	48
Average age (excluding retirees)	38.8	33.8	32.3	34.7	34.6
Average years of service w/most recent department (excl. retirees)	6.4	4.9	2.5	4.5	4.8

AVERAGE NUMBER HIRED/LEFT AGENCY MONTHLY				
Hired	18			
Left Agency	24			

NUMBER OF FULL-TIM	IE OFFICERS IN STATE
2011	2,867
2010	2,887
2009	2,897
2008	3,024
2007	2,936
2006	2,871
2005	2,814
2004	2,780
2003	2,729
2002	2,845
2001	2,638
2000	2,595
1999	2,546
1998	2,460
1997	2,421
1996	2,400
1995	2,302
1994	2,290
1993	2,187
1992	2,189
1991	2,218
1990	2,266
1988	2,107
1987	1,938
1982	1,681

МС	MONTHLY ACTIVITY					
Month	Form A	Form B	Certified Recruits, Reciprocal & Make-Up Students			
July	18	24	1			
August	14	19	3			
September	20	30	0			
October	24	19	0			
November	26	20	1			
December	34	25	0			
January	15	26	0			
February	14	10	2			
March	16	12	2			
April	7	22	0			
Мау	6	35	0			
June	18	44	1			
TOTAL	212	286	10			

## **BASIC POLICE ACADEMIES**

RECRUITS	152nd	153rd	154th	Totals
Number Enrolled	67	58	57	182

FITNESS TESTING	152nd	153rd	154th	Totals
Failed to appear	0	1	2	3
Failed fitness test	7	5	4	16
Rejected for medical reasons	0	0	0	0
TOTAL	7	6	6	19

ENROLLMENT DAY	152nd	153rd	154th	Totals
Enrolled for 1 <sup>st</sup> day	60	52	51	163
Resigned before 1 <sup>st</sup> day	3	0	1	4
TOTAL 1 <sup>ST</sup> DAY ENROLLMENT	57	52	50	159

RESIGNED DURING ACADEMY	152nd	153rd	154th	Totals
Personal reasons	0	0	1	1
Medical reasons	0	1	1	2
Other	0	2	1	3
DISMISSED DURING ACADEMY	152nd	153rd	154th	Totals
Honor Code Violations	0	0	0	0
Medical	0	0	0	0
Academic	0	0	0	0
Dismissed for other reasons	0	0	0	0
Withdrawn by department	1	0	0	1
TOTAL RESIGNED/DISMISSED	1	0	0	0
Number of recruits 14 <sup>TH</sup> week	56	45	47	148
Recruits attending graduation	56	45	47	148

FAILED/MISSED CLASSES	152nd	153rd	154th	Totals
Driving	0	0	0	0
Firearms	0	0	0	0
Physical fitness	0	0	0	0
Defensive tactics	0	0	0	0
Legal training	0	0	0	0
Other	0	0	0	0
TOTAL	0	0	0	0

## **RECIPROCAL STUDENT SIT-INS**

	152nd	153rd	154th	Totals
Reciprocal Students Pre-enrolled	1	4	1	6
Reciprocal Students 1 <sup>st</sup> Day	1	4	0	5

FITNESS TESTING	152nd	153rd	154th	Totals
Failed to appear	0	0	0	0
Failed fitness test	0	0	1	1
Medically rejected	0	0	0	0
TOTAL	0	0	1	1

PRIOR TRAINING AND EXPERIENCE CERTIFIED	152nd	153rd	154th	Totals
	1	4	0	5

## **PART-TIME OFFICER STATISTICS**

NUMBER OF PART	-TIME OFFICERS IN STATE
2011	1,164
2010	1,230
2009	1,247
2008	1,297
2007	1,376
2006	1,483
2005	1,585
2004	1,625
2003	1,680
2002	1,601
2001	1,516
2000	1,556
1999	1,637
1998	1,652
1997	1,742
1996	1,741
1995	1,784
1994	1,793
1993	1,820
1992	1,800
1991	1,654
1990	1,691

MONTHLY ACTIVITY									
Month	Form A	Form A Form B Enrolled							
July	24	32	0	0					
August	12	17	21	0					
September	13	14	20	0					
October	10	16	19	0					
November	10	15	18	18					
December	21	20	0	0					
January	46	59	0	0					
February	14	26	52	0					
March	15	17	51	0					
April	11	18	50	0					
May	12	16	49	49					
June	20	24	0	0					
TOTAL	208	274	280	67					

FITNESS TESTING	258th	259th	Totals
Failed to appear	0	0	0
Failed fitness test	10	9	19
Medically rejected	0	1	1
TOTAL	10	10	20

PART-TIME OFFICER ACADEMIES								
LOCATION & NUMBER ENROLLED GRADUA								
258 <sup>th</sup> (Concord, Littleton, Pease)	21	18						
259 <sup>th</sup> (Concord, Littleton, Pease)	53	49						
TOTAL	74	67						



#### **BASIC CORRECTIONS ACADEMY**

During Fiscal Year 2011, only one Session, the 92<sup>nd</sup> Corrections Academy, was held for 16 civilian employees of the New Hampshire Department of Corrections and one sit-in student. This Session was held from April 11, 2011, through May 6, 2011, culminating with graduation for thirteen of these sixteen students on May 13, 2011.

These civilian students completed Phase I and Phase II of the Academy with no requirement for firearms training, defensive tactics training, or physical training.

## **Statistics for the 92<sup>nd</sup> Corrections Academy**

Enrolled on April 11, 2011	16
Completed academy on May 6, 2011	13
Required to make up missed classes	3
Diplomas granted on completion	13
Attended graduation on May 13, 2011	16
Sit-In student (Phase I only)	1
Academic failures	1
Highest overall academic average	88.96
Lowest overall academic average	66.19
Average academic achievement	81.69

APP – Applied REJ – Rejected NS – No Show COM – Completed ACC - Accepted CAN - Canceled SUB - Substitute

## IN-SERVICE TRAINING CLASSES STATISTICS

## FISCAL YEAR JULY 2010 - JUNE 2011

## **CONCORD**

PSTC IN-SERVICE COURSES									
TITLE	DATE	APP/REJ	ACC	CAN/SUBS	NS	СОМ			
Adv Report Writing 14hrs	09/20/2010	11	11	CAN-1	0	10			
Adv Report Writing	04/11/2011	CLASS C	ANCELED	LOW ENROLLME	NT	(3)			
Adv Report Writing	06/06/2011	7	7	CAN-2	0	5			
Advanced Roadside Enf. 14hrs	08/02/2010	15	15	0	2	13			
Advanced Roadside Enf.	11/15/2010	APP-47/REJ-13	32	SUB-2	0	31			
Anger Management 7hrs	11/22/2010	29	29	CAN-4/SUB-1	1	23			
Animal Abuse Inv 14 hrs	01/06/2011	26	26	CAN-3	3	19			
At Scene Invest 70 hrs	09/27/2010	32	27	CAN-3/SUB-1	2	26			
Background Invest 7hrs	10/05/2010	34	34	CAN-4/SUB-3	1	26			
Background Invest	12/14/2010	43	43	CAN-6	2	35			
Background Invest	04/26/2011	23	23	CAN-5	5	13			
Background Invest	06/07/2011	7	7	CAN-2	0	5			
Basic/Advanced Fingerprint 35 hrs	05/23/2011	11	11	CAN-3	0	8			
Basic Drug Invest 35hrs	04/04/2011	APP-51/REJ-21	24	CAN-2/SUB-4	0	24			
Basic Police Photo for L.E. 35hrs	05/02/2011	28	28	CAN-6/SUB-2	2	18			
Basic Police Prosecutor 70hrs	12/06/2010	14	14	CAN-1	0	13			
Basic Police Prosecutor	06/06/2011	12	12	CAN-1	0	11			
Breath Test Operator 21hrs	09/28/2010	APP-31/REJ-9	22	CAN-2/SUB-2	0	22			
Breath Test Operator	11/16/2010	APP-24/REJ-1	22	SUB-1	0	22			
Breath Test Operator	01/04/2011	APP-28/REJ-1	22	CAN-2/SUB-3	0	22			

PSTC IN-SERVICE COURSES								
TITLE	DATE	APP/REJ	ACC	CAN/SUBS	NS	СОМ		
Breath Test Operator	03/23/2011	APP-42/REJ-17	22	CAN-1/SUB-1	1	22		
Breath Test Operator	05/24/2011	APP-54/REJ-23	23	CAN-4/SUB-4	1	22		
Conducting Physical Fitness 4 hrs	07/14/2010	CLASS C	ANCELED	LOW ENROLLME	NT	(3)		
Conducting Physical Fitness	09/14/2010	15	15	CAN-1	1	13		
Conducting Physical Fitness	11/16/2010	27	27	CAN-3/SUB-2	0	22		
Conducting Physical Fit	01/18/2011	29	29	CAN-4/SUB-1	3	21		
Conducting Physical Fit	03/15/2011	18	18	CAN-2/SUB-1	1	14		
Conducting Physical Fit	05/17/2011	42	42	CAN-11	2	29		
Conducting Physical Fit	06/14/2011	20	20	0	0	20		
Critical Incident Mgmt 14hrs	04/18/2011	13	13	CAN-3	1	9		
Deadliness of Stress 7hrs	12/02/2010	APP-46/REJ-14	25	CAN-4/SUB-4	2	22		
Defensive Tactics Ins 35hrs	12/06/2010	20	20	CAN-3/SUB-1	1	15		
Diversity Centered L.E. 14hrs	10/28/2010	28	28	CAN-5/SUB-5	2	16		
Diversity Centered L.E.	04/21/2011	33	33	CAN-4	0	29		
Domestic Violence Batterer 7hrs	12/09/2010	APP-35/REJ-10	25	0	4	21		
Dust & Bust 21hrs	04/04/2011	APP-27/REJ-2	25	CAN-3	0	22		
DUI Case Testimony 21 hrs	10/25/2010	16	16	CAN-2/SUB-1	0	13		
DUI Case Testimony	04/11/2011	17	17	CAN-6	0	11		
Effective Business Comm. 14hrs	11/15/2010	18	18	CAN-2	0	16		
Expert Prosecution Witness 14 hrs	01/10/2011	CLASS C	ANCELED	LOW ENROLLME	NT	(2)		
Field Training Officer 35hrs	11/01/2010	78	60	CAN-17/sUB-2	1	58		
Firearms Instructor 35 hrs	10/25/2010	APP-30/REJ-3	24	CAN-5/SUB-1	0	21		
Firearms Instructor	04/11/2011	APP-33/REJ-2	28	CAN-4/SU 3 FAILED T		25		
Firearms Inst Recert 7hrs	07/08/2010	APP-30/REJ-6	20	CAN-4/SUB-1	3	16		
Firearms Inst Recert	08/05/2010	17	17	0	1	16		
Firearms Inst Recert	08/12/2010	13	13	CAN-1	0	12		
Firearms Inst Recert	08/23/2010	4	4	0	0	4		
Firearms Inst Recert	09/09/2010	15	15	CAN-2	0	13		
Firearms Inst Recert	09/16/2010	7	7	CAN-2	0	5		
Firearms Inst Recert	10/07/2010	19	19	0	0	19		

PSTC IN-SERVICE COURSES								
TITLE		DATE	APP/REJ	ACC	CAN/SUBS	NS	СОМ	
Firearms Inst Recert		10/14/2010	9	9	0	1	8	
Firearms Inst Recert		11/02/2010	3	3	0	0	3	
Firearms Inst Recert		01/31/2011	CANCELED I	DUE TO R	ANGE CONSTRUC	CTION	(17)	
Firearms Inst Recert		02/10/2011	31	31	CAN-2/SUB-2	2	25	
Firearms Inst Recert		03/10/2011	15	15	CAN-2/SUB-1	0	12	
Firearms Inst Recert		04/07/2011	20	20	CAN-5	1	14	
Firearms Inst Recert		05/12/2011	APP-28/REJ-1	24	CAN-2/SUB-1	2	22	
Firearms Inst Recert		06/09/2011	APP-34/REJ-4	25	CAN-4/SUB-1	2	23	
Firearms Basic Skill Bldr	7hrs	02/17/2011	12	12	CAN-6	0	6	
First Line Supervision	35hrs	05/09/2011	APP-49/REJ-11	32	CAN-4/SUB-2	1	31	
Fraud Investigation	21hrs	05/25/2011	APP-34/REJ-5	23	CAN-3/SUB-3	1	22	
Ground Fighting Tech	21hrs	12/27/2010	18	18	CAN-7/SUB-1	0	10	
Ground Fighting Tech		05/17/2011	18	18	CAN-4	1	13	
Handcuffing Ref A.M.	4hrs	10/28/2010	3	3	0	0	3	
Handcuffing Ref A.M.		04/21/2011	3	3	0	1	2	
Handcuffing Ref P.M.		10/28/2010	5	5	0	1	4	
Handcuffing Ref P.M.		04/21/2011	CLASS CA	NCELED	ZERO ENROLLME	ENT	(0)	
HGN/SFST	21hrs	10/18/2010	CLASS CA	ANCELED	LOW ENROLLME	NT	(10)	
HGN/SFST		02/07/2011	18	18	CAN-4	0	14	
HGN/SFST		04/18/2011	13	13	CAN-5/SUB-1	0	7	
HGN/SFST Refresher	4hrs	10/15/2010	7	7	0	1	6	
HGN/SFST Refresher		01/07/2011	CLASS CA	ANCELED	LOW ENROLLME	NT	(4)	
HGN/SFST Refresher		03/18/2011	8	8	CAN-1	0	7	
How to Effectively Comm	7 hrs	03/14/2011	26	26	CAN-4/SUB-1	1	20	
Instructor Development	35hrs	10/25/2010	16	16	CAN-1	0	15	
Instructor Development		05/16/2011	APP-29/REJ-2	24	CAN-3/SUB-1	4	19	
Interview Interrogation	35hrs	09/13/2010	APP-39/REJ-5	30	CAN-2/SUB-2	0	30	
Intro to Computer Crime	7hrs	10/28/2010	9	9	CAN-2	0	7	
Intro to Computer Crime	_	01/20/2011	CLASS CA	ANCELED	LOW ENROLLME	NT	(3)	

PSTC IN-SERVICE COURSES								
TITLE	DATE	APP/REJ	ACC	CAN/SUBS	NS	СОМ		
Intro to Computer Crime	04/28/2011	13	13	CAN-3	1	9		
Legal Refresher 7 hrs	08/31/2010	15	15	SUB-1	0	14		
Legal Refresher	01/05/2011	16	16	CAN-3/SUB-1	0	12		
LIDAR Operator 7hrs	10/12/2010	12	12	0	0	12		
LIDAR Operator	06/29/2011	CLASS CA	ANCELED	LOW ENROLLME	NT	(1)		
Mental Health Res. Crisis 14hrs	11/09/2010	21	21	CAN-4/SUB-1	0	16		
Monadnock Exp Baton Ins 14hrs	09/29/2010	10	10	CAN-1/SUB-1	0	8		
Monadnock Exp Baton Ins	05/11/2011	19	19	CAN-5	0	14		
Motion Drafting & Legal Res 7hrs	03/02/2011	6	6	CAN-1	0	5		
OC Instructor 14 hrs	11/09/2010	18	18	CAN-4	1	13		
OC Instructor 7 hrs	03/25/2011	1	1	0	0	1		
OC Instructor 14 hrs	06/29/2011	31	24	CAN-12/SUB-1	1	17		
Officer as Prosecutor 14hrs	11/01/2010	23	23	CAN-4/SUB-1	0	18		
Officer as Prosecutor	4/14/2011	15	15	CAN-1	2	12		
Oral Advocacy 7hrs	02/10/2011	CLASS CA	ANCELED	LOW ENROLLME	NT	(4)		
PBT Instructor 3hrs	12/07/2010	6	6	0	1	5		
PBT Instructor	03/15/2011	10	10	SUB-2	1	7		
Police Driving Instructor 28hrs	08/09/2010	10	10	CAN-1/SUB-1	0	10		
Police Driving Inst Refresher 7hrs	09/29/2010	1	1	0	0	1		
Police Driving Inst Refresher	04/28/2011	14	14	CAN-2	1	11		
Police Driving Refresher 14 hrs	09/27/2010	CLASS CA	ANCELED	LOW ENROLLME	NT	(2)		
Police Driving Refresher	04/27/2011	6	6	CAN-1	0	5		
Radar Operator 7hrs	10/06/2010	7	7	0	0	7		
Radar Operator	05/03/2011	21	21	CAN-2	1	18		
Respond Calls Older Adults 7 hrs	04/28/2011	9	9	CAN-2	0	7		
Responding Juv/Mental 7 hrs	03/15/2011	37	37	CAN-4	1	32		
Response to Strangulation 3 hrs	02/22/2011	54	54	CAN-4/SUB-2	4	44		
Revolver Instructor 7hrs	04/25/2011	10	10	CAN-2	0	8		
Rifle instructor 28 hrs	06/21/2011	APP-45/REJ-20	22	CAN-3	1	21		

PSTC IN-SERVICE COURSES								
TITLE		DATE	APP/REJ	СОМ				
Rules of Evidence	7 hrs	09/09/2010	CLASS CA	ANCELED	LOW ENROLLME	NT	(3)	
Shotgun Instructor	28 hrs	05/24/2011	21	21	CAN-2/SUB-2	0	17	
Skid Control – AM	3 hrs	08/26/2010	CLASS CA	NCELED	ZERO ENROLLME	ENT	(0)	
Skid Control – AM		10/05/2010	CLASS CA	NCELED	ZERO ENROLLME	ENT	(0)	
Skid Control – AM		05/09/2011	CLASS CA	NCELED	ZERO ENROLLME	ENT	(0)	
Skid Control – PM	3hrs	08/26/2010	CLASS CA	NCELED	ZERO ENROLLME	ENT	(0)	
Skid Control – PM		10/05/2010	CLASS CA	NCELED	ZERO ENROLLME	ENT	(0)	
Skid Control – PM		05/09/2011	4	4	0	2	2	
Sobriety Checkpoints Super	4hrs	04/14/2011	8	8	0	0	8	
Suicide Prevention	7hrs	06/01/2011	CLASS CA	ANCELED	LOW ENROLLME	NT	(5)	
SUV familiarization	4hrs	08/25/2010	5	5	0	0	5	
SUV familiarization		10/06/2010	CLASS CA	NCELED	ZERO ENROLLME	ENT	(0)	
SUV familiarization		05/10/2011	11	11	0	0	11	
Technical Crash Invest	70 hrs	01/31/2011	APP-35/REJ-1	34	CAN-3/SUB-1	0	30	
Telephone Records Invest	7hrs	01/31/2011	23	23	CAN-1	2	20	
Warrant & Complaints	7hrs	10/04/2010	16	16	CAN-1/SUB-1	1	13	
Warrants & Complaints		03/10/2011	25	25	0	1	24	
Work Zone Flagger	4 hrs	12/20/2010	40	40	CAN-5	4	31	
Work Zone Flagger		01/28/2011	16	16	CAN-2	1	13	
TOTALS			2300/171	1824	274/76	87	1696	

APP – Applied REJ – Rejected NS – No Show COM – Completed ACC - Accepted CAN - Canceled SUB - Substitute

## FISCAL YEAR 2010 - 2011

REGI	ONAL IN-SER	VICE COUF	RSES			
TITLE	DATE	APP	ACC	CAN/SUB	NS	СОМ
Advanced Report Writing – Nashua 7hrs	03/08/2011	18	18	SUB-1	0	17
Adv Roadside Det. Enf. – Littleton 14 hrs	06/20/2011	CLAS	S CANCELEI	LOW ENROLLME	NT	(13)
Conducting PT – Cheshire Cty. Sheriff's 3 hrs	04/29/2011	25	25	CAN-2	2	21
Conducting PT – Nashua	05/23/2011	12	12	0	0	12
Conducting PT – Hillsborough Cty. Sheriff's	06/03/2011	36	36	CAN-1	2	33
Conducting PT - Carroll Cty. Sheriff's	06/16/2011	14	14	CAN-4	0	10
Conducting PT - Rockingham Cty. Sheriff's	06/21/2011	47	47	CAN-3	3	41
Def. Tactics – SP/NH Hosp Campus Pol 4hrs	07/14/2010	7	7	0	0	7
Ground Fighting for LE – Raymond 4 hrs	07/01/2010	11	11	0	0	11
HGN/SFST – Moultonborough 21 hrs	06/06/2011	22	22	0	1	21
Lidar Operator – Belknap Cty. Sheriff's 8 hrs	04/14/2011	16	16	0	0	16
OC Instructor - Youth Serv/Manchester 14 hrs	08/25/2010	6	6	0	0	6
PBT Operator – Wakefield 3 hrs	07/29/2010	2	2	0	0	2
PBT Operator – Milton	08/24/2010	4	4	0	0	4
PBT Operator – Goffstown	08/30/2010	1	1	0	0	1
PBT Operator – Sutton	09/22/2010	1	1	0	0	1
PBT Operator – Littleton	11/12/2010	2	2	0	0	2
PBT Operator – Goffstown	11/18/2010	1	1	0	0	1
PBT Operator – Campton	11/24/2010	1	1	0	0	1
PBT Operator – State Police	12/08/2010	1	1	0	0	1
PBT Operator – NH Liquor Enforce	12/09/2010	2	2	0	0	2
PBT Operator – Claremont	12/19/2010	1	1	0	0	1
PBT Operator – Bartlett	01/08/2011	2	2	0	0	2
PBT Operator – Goffstown	03/01/2011	1	1	0	0	1
PBT Operator – Antrim	03/21/2011	1	1	0	0	1
PBT Operator – Franklin	03/25/2011	1	1	0	0	1
PBT Operator – Exeter	03/30/2011	5	5	0	0	5
PBT Operator – Exeter	04/13/2011	3	3	0	0	3

REGIONAL IN-SERVICE COURSES									
TITLE		DATE	APP	ACC	CAN/SUB	NS	СОМ		
PBT Operator – Durham		04/19/2011	3	3	0	0	3		
PBT Operator – Boscawen		04/20/2011	3	3	0	0	3		
PBT Operator – Durham		04/23/2011	2	2	0	0	2		
PBT Operator – State Police		04/28/2011	1	1	0	0	1		
PBT Operator – Bristol		05/05/2011	9	9	0	0	9		
PBT Operator – Bartlett		06/11/2011	1	1	0	0	1		
PBT Operator – Boscawen		06/12/2011	1	1	0	0	1		
PSTC Forms & Rules - Gorham	2 hrs	04/12/2011	14	14	0	0	14		
SUV Familiarization – PSU	6 hrs	08/05/2010	16	16	0	0	16		
Verbal Judo – Nashua	6 hrs	12/16/2010	18	18	0	0	18		
Work Zone Flagger Trng – Keene	4 hrs	04/29/2011	16	16	CAN-1	0	15		
Work Zone Flagger Trng – Hills. Cty		06/03/2011	19	19	CAN-1/SUB-1	0	17		
Work Zone Flagger Trng – Carroll Cty		06/16/2011	9	9	0	0	9		
Work Zone Flagger Trng – Rock Cty		06/21/2011	16	16	SUB-1	3	12		
TOTALS			371	371	12/3	11	345		

POLICE COMPUTER-BASED TRAINING COURSES								
TITLE	# STUDENTS	STUDENT HRS OF TRAINING						
Criminal Investigations	11	88						
Cyber Crime Fundamentals	50	150						
Domestic Violence Law Update	44	88						
Gun Laws 2010	120	120						
Ethics	3	6						
Legal Updates 2008/2009	45	90						
Legal Update 2010	111	222						
L.E. Response to Weapons of Mass Destruction	1	10						
Methamphetamine Lab Awareness	62	186						
On-Going 3yr Fitness Testing Instructor Refresher	4	4						
U.S. Citizenship/Travel Documentation	3	6						
TOTALS	454	970						

## **MISCELLANEOUS**

ONGOING PHYSICAL FITNESS TESTING							
Year	Total	Reminders	Medical Ext	Failures	Military Ext	Alt. Tests	Suspension
2004	226	124	21	9	2	2	2
2005	248	18	7	9	3	0	0
2006	203	36	10	12	0	0	1
2007	588	122	21	31	1	2	14
2008	460	431	43	31	1	2	6
2009	525	355	29	21	7	1	8
2010	749	1294	40	46	6	2	12

PROBATION/PAROLE CERTIFICATES		
Number enrolled in Training	7	
Number Certified	4	

BREAKDOWN OF STATE CORRECTIONS PERSONNEL		
Managers/Administrators	50	
Corrections Officers	493	
Probation/Parole Officers	70	
Civilian Employees	334	
TOTAL	947	

ANNUAL FIREARMS TRAINING		
Newly-Certified Firearms Instructors	46	

STUDENT HOURS OF TRAINING		
Basic Police	88,148	
Part-Time Police	14,088	
Basic Corrections	2,161	
In-Service Police	29,318	
Regional Police	1,786	
Computer-Based In-Service Training	970	
TOTAL	136,471	

NUMBER OF MEALS AUTHORIZED FOR STUDENTS		
Basic Police	23,263	
Basic Corrections	387	
Other	30	
TOTAL	23,680	

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	232	